



A Strategic Approach to Outsourcing – How to Partner with your Service Providers

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Central Florida YMCA



The purpose of this Association is to improve lives of all in Central Florida by connecting individuals, families and communities with opportunities based on Christian values that strengthen Spirit, Mind and Body.



MISSION







Central Florida YMCA

	1997	2000	2007*
Members	40,850	82,500	116,000
Total People Served	65,200	154,500	225,000
People Receiving Assistance	18,600	51,500	85,000
Volunteers	2,200	4,300	6,500
Total Staff	1,103	1,632	2,555
# of Family Centers	15	18	27
Total Revenue	\$18,546,000	\$31,654,000	\$68,070,000





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Technology Roadmap

2005 2007 2006 2008 iEmployee Reporting / Analytics Accounting iLearning **Human Resources** Discoverer Membership ADI **iProcurement Programs** Oracle Time and Labor Business **Financial** Reports Intelligence Development On-line **Oracle Portal** Standard Reporting registration Discoverer Plus **Alignment with Business**

Centralize Information
Standardize Processes

Use information to manage operations

KPI's / Metrics

Improve staff productivity

Eliminate paper /

manual processes

Metrics and KPI available daily on-line

Offer members and staff ebusiness transactions





How to get it Done

- Position your IT organization
- Internal human resource assessment
- Multi-sourcing





Who to Pick

- 1. Cost
- 2. Culture
- 3. It's a Person
- 4. Processes Exist
- 5. Negociations
- 6. Leverage
- 7. Ability and propensity to deliver





When Partnerships Go South

- Crisis
- Gradually unwinding
- Hold the check





Working Parts

Getting all the parts to work together.





Conclusion