

ORACLE

PeopleSoft Enterprise Upgrades: Technical Road Map to Success

Presented by Diane West PeopleSoft Enterprise Upgrade Development and Test



The following is intended to outline our general product direction. It is intended for information purposes only, and may not be incorporated into any contract. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions. The development, release, and timing of any features or functionality described for Oracle's products remains at the sole discretion of Oracle.



Superior Ownership Experience Applications Unlimited

Enterprise 9.0 PeopleTools 8.48/8.49

PeopleSoft Change Assistant Oracle User Productivity Kit Upgrade Plus Paths Application Designer Compare Tools



Agenda

- Tools and Enhancements
- Upgrade Process Overview
- Testing Strategies
- Summary
- Q&A
- Appendix





What is an Enterprise Upgrade?

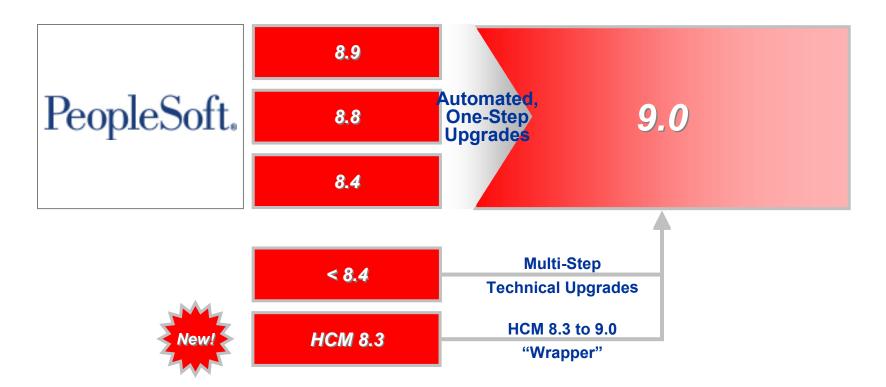
 The process of bringing the existing Enterprise production database up to the new release

Application Upgrade

Analyze and migrate new Apply new Tools to your definitions and convert production database transaction data on your production database 1. Analyze and preserve **New Tools definitions customizations** from PS HOME New Your Release Database 2. New Release Your object definitions **Database** and customizations 3. Convert production data

Tools Only Upgrade

PeopleSoft 9.0 Upgrade Options



Upgrade Scripts Available on Customer Connection

Two-Step Upgrade Guidance

- HR 8.3 to 9 two-step upgrade
 - Streamlined instructions white paper July 2007
 - Change Assistant template and upgrade guide August 2007
 - Provides centralized control and productivity gains
- Generic Enterprise PeopleSoft 9.0 two-step upgrade
 - Streamlined instructions white paper November 2007
 - New terminology to facilitate project discussions
 - Transition Upgrade, e.g. FSCM 7.5 to 8.8sp1
 - Destination Upgrade, e.g. FSCM 8.8sp1 to 9.0



9.0 Upgrade *Plus* Path

What is it?

- Certified upgrade paths for all previously certified FROM releases to HCM 9.0, CRM 9.0 and FSCM 9.0 Maintenance Pack 5
- Maintenance Pack and current Required for Upgrade fixes are bundled seamlessly into a Change Assistant template providing a highly automated and more current direct upgrade path

Why use it?

- Provides a direct upgrade path to a more fully patched destination release (9.0 MP 5) limiting critical maintenance necessary to apply prior to Go-Live
- Includes all Required for Upgrade fixes posted as per stated date greatly reducing manual fix application effort



Tools and Enhancements Evaluate > Plan > Execute

ORACLE" Peo	pleSoft. Customer Connection		🔒 Print This Page						
PeopleSoft Home	Implement, Optimize, and Upgrade » Upgrade Guide » PeopleSoft Enterprise Upgrade Resources								
Implement, Optimize + Upgrade Implementation Guide Optimization Guide Upgrade Guide Updates + Fixes	PeopleSoft Enterprise Upgrade Resources When considering an upgrade, it's important to ensure you have the resources necessary to help drive your business decision. These pages provide a consolidated list of information that can help you get the insight you need when considering your upgrade project.								
Support Oracle University Products + Services	Evaluate Click for resources to evaluate your upgrade opportunity.	◆ Click for resources to plan your upgrade project.	Execute Click for resources to execute your upgrade project.						
Search	Evaluate - This section covers resources available to help you research the value available in a new release. These are under the <i>Why Upgrade</i> section and include Release Notes, details on functional and technical enhancements, and related benefits. In addition, there is an <i>Upgrade Strategies</i> section with information about creating and validating your strategy, including picking which release may be right for your organization.								
Additional Search Engines: » <u>Knowledge Browser</u> » <u>SARs</u> » <u>Update Center</u> » Course Catalog	Plan - This section contains resources to help you plan your upgrade. Key assets include a presentation delivered at OpenWorld on Evaluating and Planning Your PeopleSoft Upgrade, a site devoted to best practices, and technical information for planning your sizing and platform strategy.								
Improve search results Site index	Execute - This section has resources for successfully executing your upgrade. For major product areas, it covers Getting Started, Hardware and Software Requirements, Installation, and Upgrade Documentation.								

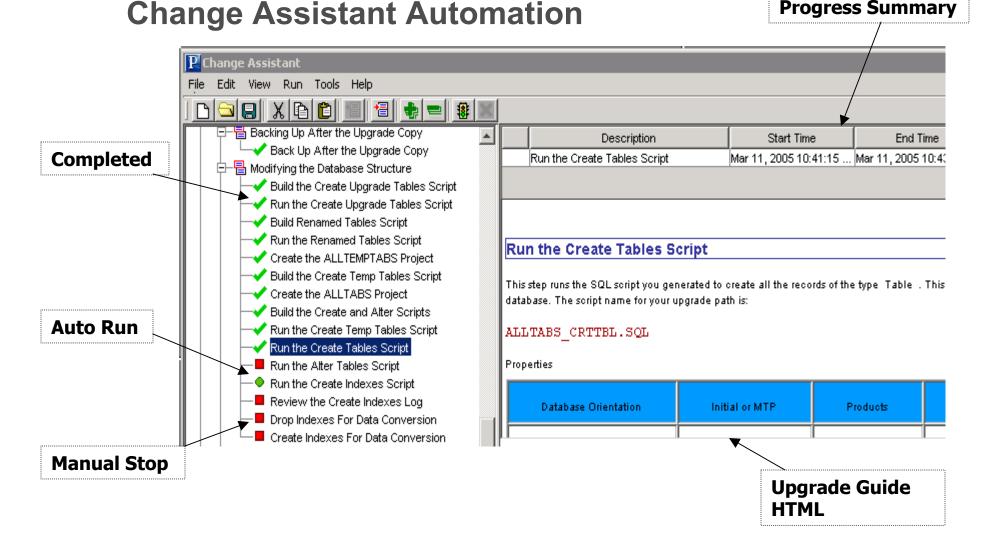
Tools and Enhancements Change Assistant Automation

 Change Assistant (CA) replaces Upgrade Assistant as of PT8.46

- Robust, command-line driven automation for application upgrade and PeopleTools upgrade steps
- Provides end-to-end upgrade dashboard and centralized process control
- Upgrade template contains steps for one upgrade path
 - CA template steps correspond to steps in upgrade guide
 - CA job filters template steps on user-specified settings
 - Upgrade pass type, initial or move to production
 - Database platform, products and languages installed



Progress Summary





Comparing Customizations

- Upgrades to 9.0 releases and higher
 - Database compare
 - From Copy of Production to old release DEMO
 - Resulting project contains only customizations
 - Project compare and copy
 - From Copy of Production to new release DEMO
 - Streamlined compare report analysis
 - Quickly preserve customizations on new release DEMO
 - Data Mover Export/Import of customized metadata
 - Faster than Application Designer copy process
 - Export from new release DEMO, import into Copy of Production

Analyzing Customizations

- 9.0 Upgrades leverage PeopleTools 8.48 enhancements:
 - Composite Compare 3 Way
 - Page Compare...and Merge!
 - Batch Component Compare
 - Compare and merge of Text definitions and External Text files
- Same for any application upgrade covered by Extended Support!



User Productivity Kit (UPK)

- Test scripts and Test Director inputs
 - Reduce QA requirement to build scripts from scratch
 - e.g., 85 vanilla test scripts delivered for Billing 9.0
- Training modules
 - Reduce training development time
 - No need to install new release training environment
- Business process documents
 - Supplement Enterprise Release Notes review
 - Reduce dependence on user community knowledge
- Download from Oracle Technology Network (OTN)
- Licensing available for Enterprise 8.9 and 9.0 content



Tools and Enhancements User Productivity Kit (UPK)

CHALLENGES

- Gallaudet University upgraded from Oracle's client/server-based PeopleSoft 7.5
- New PeopleSoft release brought new processes and capabilities
- Needed a training tool to enable its small IT team to produce training and reference materials quickly and costeffectively.

CAPABILITIES

- UPK captures user actions in Enterprise PeopleSoft releases ()
- Enterprise PeopleSoft vanilla content licensed and delivered on OTN (
- From one UPK capture, quick, simple publication and broadcast of diverse content (training modules, test scripts, business process documents)



VALUE

- Developed first webbased training lesson less than a week after receiving UPK
- Time to develop one hour of training content cut from 50 to 4 hours
- Cost-effectively train users on the new release capabilities
- Develop training and reference material with a single staff member

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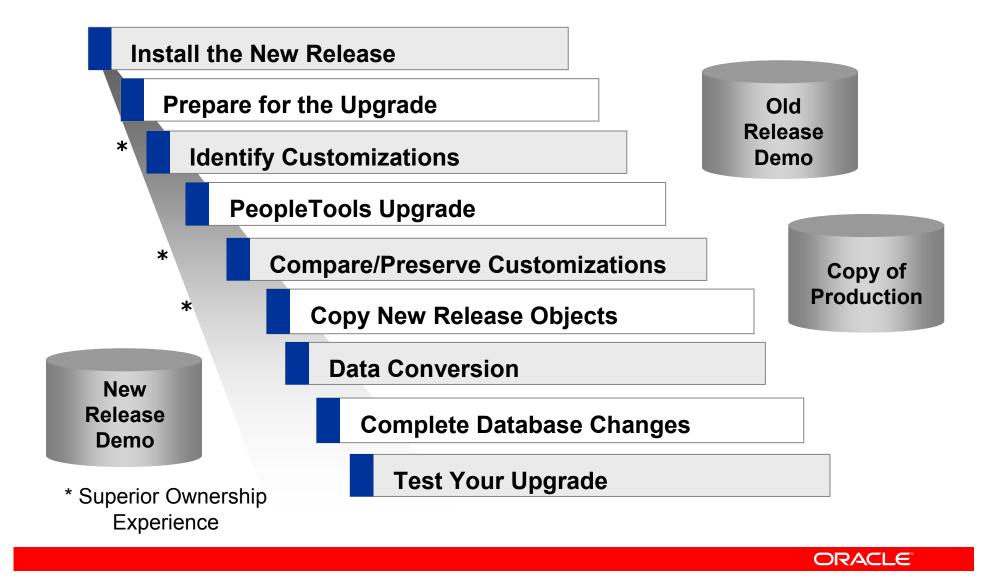




Upgrade Process Overview What You Need to Start

what fou meed to Start

- New release available prior to the upgrade files
 - Demo database and code line
- Upgrade files
 - Upgrade pages on Customer Connection
 - Demo to Demo compare reports
 - Getting Started Guide
 - Upgrade documentation and Change Assistant templates
 - Data conversion Application Engine code and upgrade scripts
 - Objects for reports and functional analysis on the old release
- Required for Upgrade fixes
 - From Customer Connection, apply via Update Gateway and Change Assistant OR download via Updates + Fixes



Install the New Release

UPG Technical

- Install new application release DEMO code line and database
- Install upgrade scripts, template and documentation from Customer Connection
- Install Change Assistant
 - Create a Change Assistant job using the delivered upgrade template for your path
- Apply required for upgrade fixes only!
 - Product maintenance can break upgrade code

Functional

• Understand and analyze the new release





10% automated

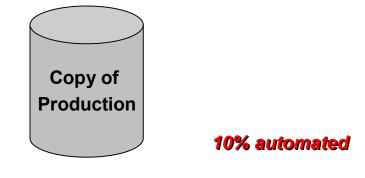
Prepare for the Upgrade

UPG Technical

- Apply upgrade-specific release objects
- Run system audits to identify integrity issues

Functional

- Run application reports to ensure consistency of data
- Perform functional analysis and pre-upgrade transaction processing



* Superior Ownership Experience

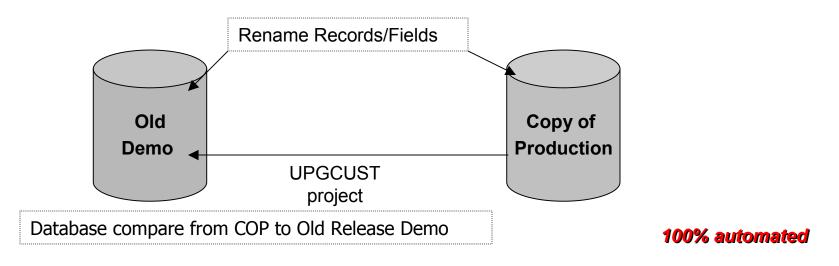
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Upgrade Process Overview

Identify Customizations

UPG Technical

- Run Rename scripts for Records and Fields
- Run a full database compare between Copy of Production and old release Demo database
 - Resultant project (UPGCUST) contains customized objects only



PeopleTools Upgrade

UPG Technical

- Upgrade Copy of Production database to new PeopleTools release
 - Upload new PeopleTools objects and system data
 - Convert PeopleTools data
 - Data type conversion on Oracle and MSS for 9.0
 - Integration Broker conversion



90% automated

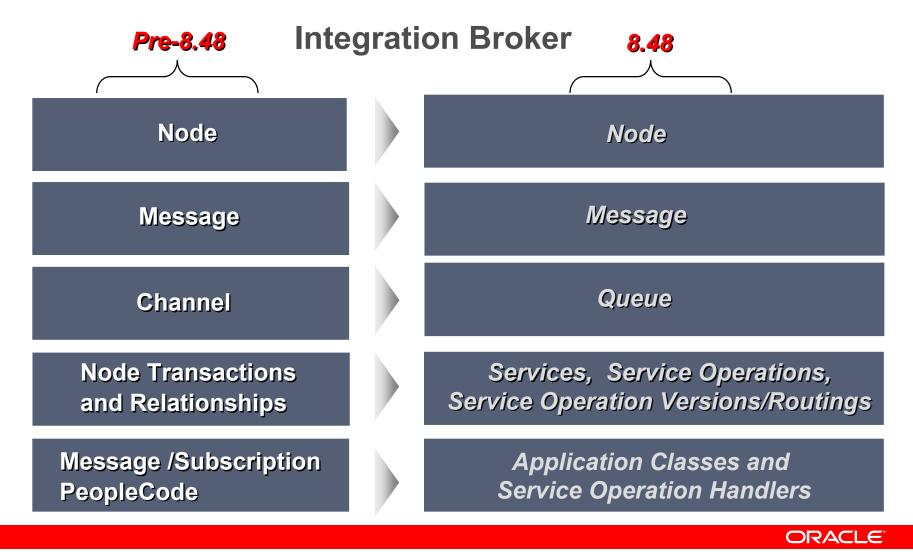
PeopleTools Upgrade

Only in Enterprise 9.0 and higher releases

- Data type conversion
- Oracle 9i and higher
 - Allow multiple LONG field type in a table
 - INSERT/SELECT type SQL and String Search is possible
- MS SQL Server 2005 and higher
 - Reduction in database size since padding blanks overhead is eliminated
 - Avoid deprecated data types



PeopleTools Upgrade



Compare/Preserve Customizations

UPG Technical

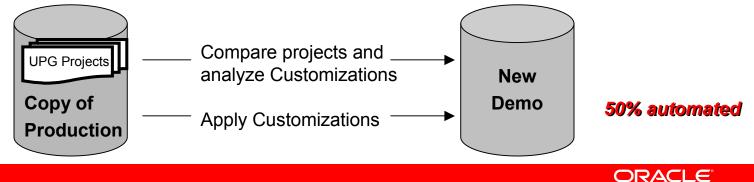
- Rename tables in COP database at the database level
- Compare objects in COP to new release Demo database
 - UPGCUST project compare
 - UPGCUSTIB database compare of Integration Broker objects

Technical & Functional

Analyze compare reports for custom objects

UPG Technical

- Apply customizations to new Demo database
 - Copy custom objects to preserve them



Compare/Preserve Customizations

- Comparison by Release is the default comparison option
- Vanilla Compare is the default orientation
- Object statuses are depicted in Application Designer and in upgrade compare reports

Same	Source and target definitions are identical; no differences were found		
Absent	Object definition was not found on database		
Changed	Object was modified by Oracle after the comparison release date		
Unchanged	Object was not modified by Oracle since the comparison release date		
*Changed	Object was modified by customer after the comparison release date		
*Unchanged	Object was not modified by customer since the comparison release date		



Compare/Preserve Customizations

The new process uses Copy of Production as the source database and the Demo database as the target

		Delault			
Source Status	Target Status	Action	1		
Same	Same	None			
Any	Absent	Сору		Decide whether	er
Absent	(*)Changed or (*)Unchanged	Delete		to take PeopleSoft	
Changed	(*)Changed or (*)Unchanged	Сору		Vanilla OR	
Unchanged	(*)Changed or (*)Unchanged	Сору		Кеер	
Changed	()Changed or (*)Unchanged	Сору		Customizations	
Unchanged	()Changed or (*)Unchanged	Сору			

* Superior Ownership Experience

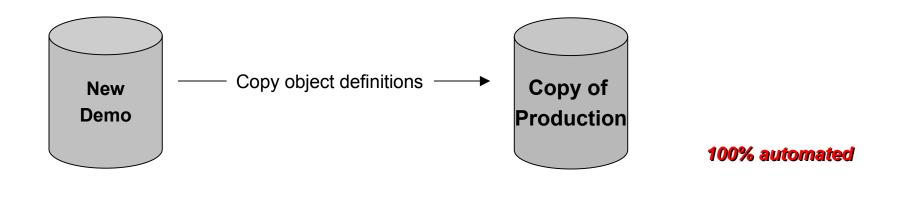
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Upgrade Process Overview

Copy New Release Objects

UPG Technical

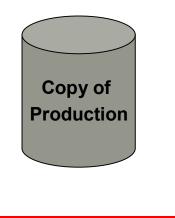
- Migrate object definitions plus customizations from the new Demo to the Copy of Production
 - Data Mover scripts have replaced time consuming Application Designer copy
- Project copy non-comparable objects (UPGNONCOMP)
- Project copy Integration Broker objects (UPGIBCOPY)



Data Conversion

UPG Technical

- Create new tables
- Alter tables without deletes
 - Database is in hybrid state old columns still present
- Create indexes errors expected
- Convert data with Application Engine programs
 - Programs are designed to be restartable
 - Groups can run concurrently

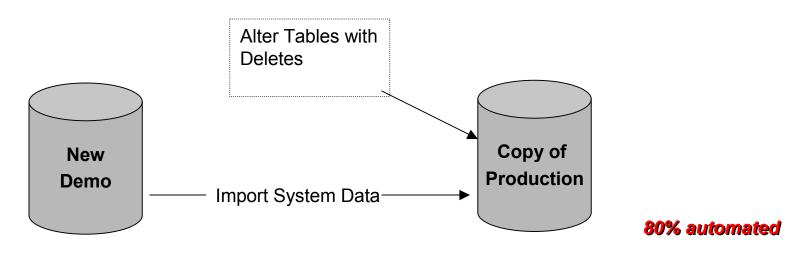


100% automated

Complete Database Changes

UPG Technical

- Alter tables, deleting obsolete columns from the Copy of Production database
- Create views
- Create indexes again resolve errors
- Import system data from new release Demo



Complete Database Changes

UPG Technical

- Set up application/web server and portal
- Run final PeopleSoft audits

Technical

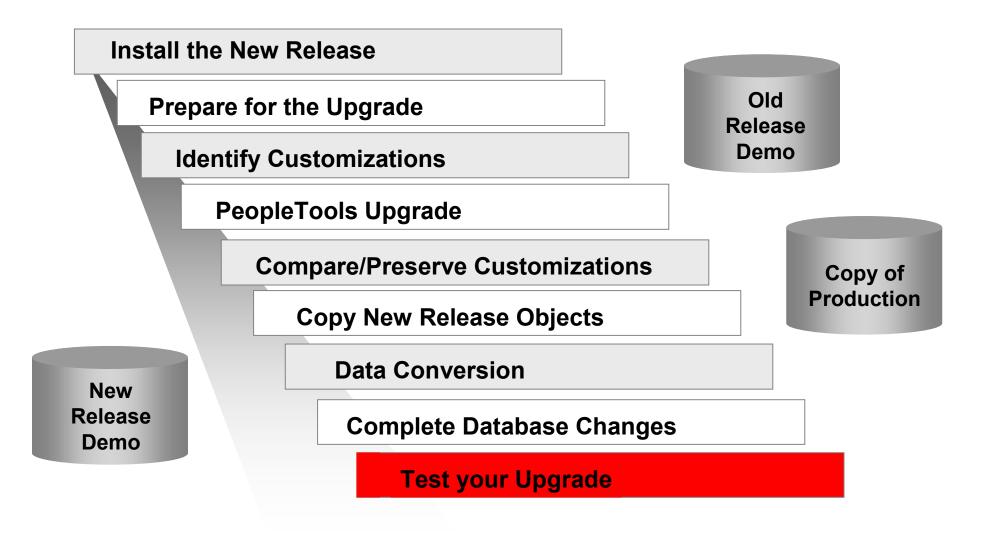
- Configure the new release
 - Re-apply customizations (if needed)

Functional

- Security needs to be updated at this time
- Some application features require steps to complete the upgrade



10% automated



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Testing Strategies

- Move to Production (MTP)
- User Acceptance
- Other Test Considerations
 - Performance
 - Integration



Testing Strategies Move to Production (MTP)

Initial Pass

- Typically done only once in the life cycle of an upgrade
- Most functional decisions and upgrade preparation activities
- Analyze, preserve and re-apply customizations
- Set up security
- Troubleshooting and performance tuning done here are key for time saving in MTP
- Freeze Tools objects

Move to Production

- Previously upgraded copy of production becomes the source database
- New copy of production becomes the target
- Greater degree of automation and shortcuts than in initial pass
- Multiple "test" moves to production are completed before final
- Goal is to minimize production outage



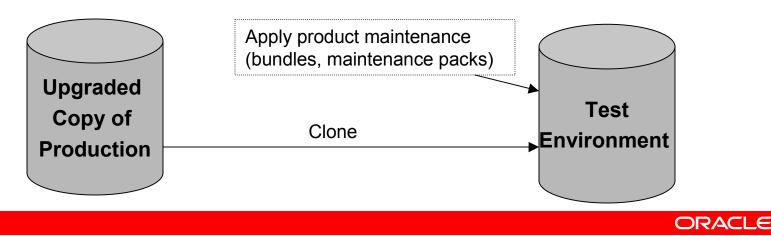
Testing Strategies Move to Production (MTP)

- Test the move to production process at least twice before scheduling your production outage
- Eliminate or minimize bottlenecks
 - Resolve bad data in production, if possible
 - Run source export steps before critical path
 - Drop or alter indexes, if possible, before data conversion
 - Create and alter scripts
 - Run concurrently as generated
 - Partition generated scripts and run concurrently
 - Re-use tested scripts to avoid regenerating during final
 - Run data conversion groups concurrently, where allowed



Testing Strategies User Acceptance

- Test after each upgrade pass
 - Apply product maintenance to test environment only!
 - User Productivity Kit test scripts
 - QA can concentrate on testing the system
 - Less time spent authoring scripts
 - User Productivity Kit training modules
 - Quickly train testers and users without maintaining a separate new release environment



Testing Strategies Other Test Considerations

- Performance Test
 - Integrated with user acceptance, or in parallel
 - Define performance success criteria
 - Do it early!
 - Results may require RDBMS patching and could then lead to additional test moves to production to minimize risk
- Integration Test (middleware, third party)
 - Define integration success criteria
 - Include test plan to cover Integration Broker delta in PeopleTools 8.48/8.49
 - Define which third party packages will be installed during user acceptance



Testing Strategies

Other Test Considerations

Customer Database Upgrade Program Objective

- To identify and resolve upgrade performance issues related to customer data volume and composition.
 - Extends Superior Ownership Experience commitment

Benefit

Tuned code and process improvements folded into certified upgrade paths

Participation

- Customer-initiated application
- Contact <u>diane.west@oracle.com</u> or your Oracle account executive
- Leave your business card with us after the session



Testing Strategies

Other Test Considerations

Customer Database Upgrade Program

- Alter indexes, remove column being updated
- Drop indexes on tables with heavy processing
- Avoid full table scan on large table with small # of rows returned
- Create index on leading columns in WHERE clause
- Oracle-specific
 - Histograms columns frequently used in WHERE clause with highly skewed data
 - Re-write of Correlated Query
 - Outer table has more Rows and is driving Inner Table
 - Leverage Temp Table & DoSelect %Select metasql
 - Row Chaining/Fragmentation increase PCTFREE



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PeopleSoft Enterprise PeopleTools Documentation and Curriculum

For more information about ...

Instructor-Led Training • UPK • Self-Study CDs • WebClasses PeopleBooks • Release Notes • Cumulative Feature Overviews Installation and Upgrade Guides • And more ...

Data sheet:

www.oracle.com/applications/peoplesoft-enterprise.html.

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Appendix

Glossary

- Upgrade Resource Types:
 - UPG Technical : DBA, System Admin, Upgrader
 - Functional: Analyst, QA, End Users
 - Technical: Developer





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Upgrading Enterprise

or

oracle.com/applications/peoplesoft-enterprise.html



