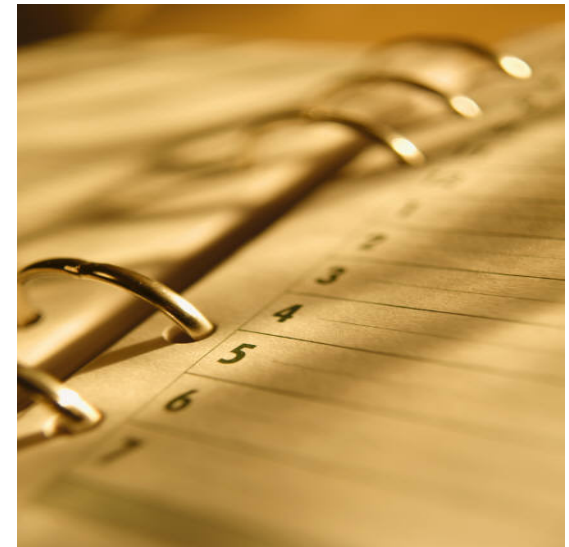


# Recognizing and Overcoming Assumption-Based Leadership

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OAUG Collaborate '08

# Agenda

- Introduction
- Understanding Assumption-Based Leadership
- Recognizing Assumption-Based Leadership
- Overcoming Assumption-Based Leadership



# About Solbourne

- National Consulting Firm Headquartered in Boulder, CO
- Over 130 Employees
- Oracle Family of Applications Focused Since 1994
  - Fusion Middleware Technology
  - E-Business Suite
  - PeopleSoft Enterprise
  - Education and Change Management
- Oracle Certified Advantage Partner – Highest Level
- Over 260 Oracle Applications Projects – Commercial and Public Sector



# Understanding Assumption-Based Leadership

- Why it Exists
- Characteristics
- Examples
- Impacts

# Recognizing Assumption-Based Leadership

- Interviews and Surveys
- Observation and Listening
- Incentives and Expectations
- Analysis of Resource Allocation

# Overcoming Assumption-Based Leadership

- Analysis
- Communication
- Planning

# Questions & Answers



# Contact Information

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